

## **MOTION REGARDING COVID-19 HEALTHCARE PROTECTION PROGRAM (CHPP)**

**MOTION to revise the motion regarding Covid-19 Healthcare Protection Program (CHPP) that was approved by unanimous email poll of the Trustees on April 8, 2020 and ratified by the Trustees at the April 20, 2020 Board meeting, to provide as follows effective retroactive to April 1, 2020:**

To protect LAMBT participants whose employment status and healthcare coverage may be affected by the Coronavirus pandemic (COVID-19), the Trust adopts the following COVID-19 Healthcare Protection Program (CHPP):

For any LAMBT participant whose active employment is terminated or who is laid-off or furloughed by his/her Employer as a direct result of the COVID-19 pandemic and who does not qualify for continuing Employer-paid health insurance either under FFCRA regulations or otherwise:

- LAMBT will continue to provide the participant's current healthcare plan for up to three (3) months at no cost to the participant;

At the end of that period, if the participant has not returned to active employment and active coverage under the Trust thereby,

- LAMBT will provide the participant the option of:
  - a) continuing coverage with the participant's current insurance/provider via COBRA, provided the requirements for COBRA are satisfied, or
  - b) enrolling in any insurance plan/provider offered by the Trust, to the extent permitted by the providers.

The following definitions and conditions shall apply in determining eligibility for CHPP:

- Attestation by the participant in writing, or by the participant's employer in writing, in a form satisfactory to the Administrative Office, may be effective for this purpose.
- CHPP will be in effect for the period beginning 01 April 2020 and will expire 31 December 2020.
- A participant may access CHPP coverage multiple times during the CHPP eligibility period; however, no participant shall be entitled to more than a total of three months of CHPP coverage.

**MOTION, FURTHER, FOR THE TRUST TO COVER APPROPRIATE OUT OF POCKET COSTS OF PARTICIPANTS AND ELIGIBLE DEPENDENTS THAT CANNOT OTHERWISE BE COVERED BY THE APPLICABLE PLAN OF BENEFITS DUE TO THE RETROACTIVE NATURE OF THIS MOTION.**